

**The Weissberg Foundation envisions a just world that recognizes inequities and builds access, opportunity, and power so that all can thrive.**  
*We advance organizations and efforts that give voice and opportunity to historically marginalized populations through funding, amplification, capacity building, and collaboration.*

## Weissberg Foundation Disrupt, Move, Voice Power (DMV Power) Program Strategy

### Strategy



### Immediate Outcomes



### Intermediate Outcomes



### Intended Impact

**FUND, AMPLIFY,  
BUILD CAPACITY &  
COLLABORATE**  
to advance community-based organizations in the District, suburban Maryland, and Virginia disrupting, moving, and voicing power by: (1) Centering their work on communities of color that are multiply impacted by systems; and (2) Engaging in advocacy, organizing, civic engagement, and/or other strategies that intentionally advance racial equity.

Grantee organizations are better positioned to meet their goals to advance racial equity because they are better resourced to work effectively.

Grantee organizations are more visible and attractive to talent, funders, and other potential collaborators.

The Foundation deepens our knowledge about systems change to advance racial equity and grows our relationships with organizations and individuals working to advance it.

People of color who are multiply impacted by social, economic, and political systems have agency to advance equitable outcomes for themselves, their families, and their communities.

Policymakers are more compelled to advance racially equitable laws, policies, and practices.

We and other funders more effectively support narratives and work that is most likely to create transformative, systems-level change.

A strong and sustainable culture and infrastructure of community power in the District, suburban Maryland, and Virginia that advances racial equity.