

# WEISSBERG FOUNDATION

*We envision a just world that recognizes inequities and builds access, opportunity, and power so that all can thrive.*

Our mission is to advance organizations and efforts that give voice and opportunity to historically marginalized populations through funding, amplification, capacity building, and collaboration.

**EQUITY • LISTENING & LEARNING • INTENTIONALITY • INGENUITY • TRUST & EMPOWERMENT**

## STRATEGIES

### FUND

Identify the most promising initiatives giving voice and opportunity to historically marginalized populations and provide them with funding that best meets their needs.

### AMPLIFY

Empower and embolden our grantees to speak up, speak up more ourselves, and use our platform to turn up the volume on voices we believe need to be heard.

### BUILD CAPACITY

Approach our work with a strong learning agenda; engage in efforts to strengthen the capacity of our grantees, our own foundation, and the social sector to be more effective.

### COLLABORATE

Connect, convene, and collaborate with others within and across sectors to leverage resources, amplify voices, learn, and mobilize for change.

## PROGRAM AREAS

### REFRAMING <WASHINGTON>

Supporting community-based organizations working to redistribute economic, political, and social power to the DC area's historically marginalized populations through advocacy, organizing, and civic engagement.

### CRIMINAL JUSTICE REFORM

Investing in organizations working to build pathways to opportunity for the incarcerated and formerly incarcerated and to strengthen the leadership capacity of those most proximate to incarceration to make change.

### DIVERSITY IN THEATER

Building the capacity of DC-area theaters to advance equity, diversity, and inclusion through their governance, operations, and programming.

### WEISSBERG PROGRAM IN HUMAN RIGHTS

Supporting students, faculty, and the greater community of Beloit College in Wisconsin to engage critically with human rights, and promote and defend them responsibly.

## OUTCOMES

### FOUNDATION

The foundation operates equitably, effectively, and efficiently.

### GRANTEES

Grantees have strengthened their capacity to operate sustainably and advance their goals.

### COMMUNITIES

Change agents from historically marginalized populations are empowered to advance equitable and improved outcomes.